



The Brief

The Brief is a weekly update sent to senior leaders in the Met. If you have an item for a future edition please see "submitting an item"

Main news

- Met submission to officer pay review body
- . How MetCC is keeping staff and officers safe
- Met election protocols
- New toolkit to manage documents and records
- Latest Met news
- Using CAD-Lite to keep you safe

Other news

- Weekly Update
- New tools to help get your communication right
- Misconduct and the Code of Ethics helping to guide professionalism
- iPads play pivotal role in reacting to a WW2 bomb

Main news

Met submission to officer pay review body

The Met has made a submission to the Police Remuneration Review Body (PRRB). It suggests targeting pay awards to officers at the top of their salary range, argues against pay cuts for inspecting ranks, and asks that pay more accurately reflects regional circumstances. Please share with officers.

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How MetCC is keeping staff and officers safe

In light of the heightened terrorist threat, <u>MetCC have put a number of additional measures</u> in place to help keep patrolling officers and staff safe.

Please share with all officers and staff.

Met election protocols

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The General Election will take place on Thursday 7 May. The <u>latest protocol on how should</u> <u>interact with candidates</u> and political parties leading up to this has been shared with the extended leadership team. The protocol and any further documentation will be made available on the intranet in due course.

Please make sure extended leadership teams are aware and share with all officers and staff.

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New toolkit to manage documents and records

On Monday, 26 January, the Met's records management policy for <u>storing and disposing</u> <u>documents, records and files</u> changed. All officers and staff should use the <u>new policy toolkit</u> to review their team and office's operational or administrative records and files to make sure they're accurate, up-to-date, and stored correctly.

Please ensure all officers and staff are aware of the toolkit.

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Latest Met news

The <u>latest Met news</u> is available in slide and note format on the leadership page; a one-stop-shop for all briefing materials leaders need to support changes and initiatives across the organisation. *Please use the materials provided in your briefings to staff.*

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Using CAD-Lite to keep you safe

Given the <u>recent increase in threat level to officers and staff</u>, it is timely to remind you of best practice to help others stay safe when conducting enquiries. The <u>CAD Lite system</u> allows you to create a CAD message which will be monitored by the MetCC dispatch pod covering the geographical area.

Please share with relevant officers and staff.

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Other news

Weekly Update

The <u>Weekly Update</u> is aimed at all staff and pulls together news from across the Met including any updates on change.

Please print and display in key staff areas and include the messages in your own local communications to staff, i.e. briefings, emails, newsletters etc.

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New tools to help get your communication right

New <u>internal communications guidance</u> is now available providing simple, practical support around planning, developing and delivering engaging internal communications. While most of this is probably familiar to you as a communicator, you may find it helpful to refer to or share when asked about internal communications by other colleagues.

Please share with all officers and staff.

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Misconduct and the Code of Ethics - helping to guide professionalism

Debbie Ralph, Head of the Misconduct and Hearings Unit within the Directorate of Professional Standards (DPS) speaks about misconduct and how the Code of Ethics can help to guide professionalism.

Please share with all officers and staff,

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iPads play pivotal role in reacting to a WW2 bomb

<u>iPads were centre of the action as officers</u> from Fulham Police station attended the scene where a world war two mortar bomb was found. The iPads were used to email the image to Explosives Officers (EXPO) direct from their iPads.

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Key dates

- 4 February Commissioner's all staff briefing
- 6 February Commissioner's conference call
- 5 February Senior Leadership Event (ESB)
- 10 February Commissioner's Excellence in Total Policing Awards
- 17 February Commissioner's intranet forum
- 20 February Commissioner's conference call
- 5 March Senior Leadership Event (ESB)
- 6 March Commissioner's conference call
- 9 March Commissioner's staff briefing
- 13 March Passing out parade (Peel Centre)
- 17 March Commissioner's intranet forum
- 20 March Commissioner's conference call
- 30 March Pre election period (Purdah)
- 31 March Extended Leadership Event
- 1 April Extended Leadership Event
- 7 April Extended Leadership Event
- 17 April Passing out parade (Peel Centre)

Link to previous editions of The Brief Link to previous Weekly Updates

