



# NCA

National Crime Agency

## **Personal Security Risk Assessment**

EN51

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## 1. Summary

The risks to EN51 because of their previous work as an Undercover Officer, are many and varied. The inherent risk assessment is MEDIUM to HIGH but this will need to be monitored and reviewed. Should there be any compromise of identity then the risks to EN51 will increase significantly. This increase in risk will require an increase in risk controls to counter any immediate threats. This may involve resettlement or significant increases to home security for EN51. This is a situation we must try to avoid at all costs.

## 2. Background

EN51 details police career.

EN51 was trained as a UCO whilst seconded to **an organisation**. They subsequently commenced part time undercover and cover roles.

EN51 deployed as a UCO on numerous occasions in relation to a wide variety of covert investigations directed against organised crime. On a number of occasions EN51 **has given evidence in criminal proceedings under 'special measures'**. Many other times their role has been suitably protected or, in the circumstances, not exposed to those subject of the activity.

EN51 has successfully infiltrated a number of high profile OCGs.

Dangerous deployments resulting in high risk of harm to EN51 are detailed. Actions against OCGs are highly likely to result in them seeking to identify the source and take retribution where possible.

## 3. Threats

The threat to EN51 is one of compromise; from the OCG groups they have worked against, the activist groups they helped infiltrate or exposure to the general public.

These threats could be facilitated by third parties such as private investigators, social media, former and corrupt law enforcement officers and inadvertent disclosure through mistakes, inadequate protection of sensitive information and poor trade craft.

## 4. Threat Assessment

The threats can be assessed by evaluating intent, capability and consequence. The resultant threat levels are as follows

- LOW – unlikely to occur
- MODERATE – possible but not likely
- SUBSTANTIAL – a strong possibility
- SEVERE – highly likely
- CRITICAL – expected imminently

The levels for each threat are therefore as follows

- Investigative journalists **SUBSTANTIAL**
- PITCHFORD inquiry **SUBSTANTIAL**
- Activists **MODERATE**
- Organised crime groups **MODERATE**
- Insider threat **SUBSTANTIAL**
- Public interest groups **SUBSTANTIAL**
- Poor security practice **MODERATE**

The overall threat level is therefore **SUBSTANTIAL**

## 5. Risks

The chance (risk) of these threats happening is determined by a range of factors. Risk is a function of vulnerability and attractiveness which in turn may be determined by other factors. In this case the risks will increase because of the following

- The public profile and the public interest in undercover policing and police covert tactics following recent public revelations including those by Mark Kennedy and others
- Poor personal trade craft and security
- Use of social media
- Poor practice in the communication, handling and storage of data and classified information as set down in the GSC
- Lack of need to know and indoctrination
- The sensitivity of the undercover deployments
- Public inquiries such as PITCHFORD
- Issues related to previous career

EN51 is aware that colleagues and official contacts have known of their UCO role. However, EN51 is unaware of any compromise of their role amongst previous targets and all court appearances have been securely arranged. EN51 believes that it is highly unlikely that any activists would come across them by accident or suspect them of being an undercover officer.

**GIST Details matters relating to EN51's personal circumstances.**

**GIST Details sensitive matters relating to the risks to EN51**

It is the view of the MPS that the risks to undercover officers have increased because of the PITCHFORD inquiry.

## 6. Risk Assessment

The **consequences** for EN51 will vary according to the threats. They may include the following

- Physical harm
- Violence and intimidation
- Coercion
- Damage to home
- Disruption
- Resettlement
- Fear
- Discredit
- Exposure
- Embarrassment
- Loss of position

The risk assessment (chance and impact) therefore becomes

- Exposure by investigative journalists **MEDIUM/HIGH risk**
- Exposure through the PITCHFORD inquiry **MEDIUM/HIGH**
- Targeting by activists **MEDIUM/HIGH**
- Targeting by OCG **MEDIUM/HIGH**
- Compromise through an insider threat **LOW/MEDIUM**
- Exposure by public interest groups **MEDIUM/HIGH**
- Compromise due to poor security practice **MEDIUM/HIGH**

The overall risk to EN51 therefore becomes **MEDIUM/HIGH**

## 7. Risk Management

**GIST – Details risk management measures that may be undertaken.**